

The 7th Annual Reinventing HR Summit is branded with it's niche perceptions in human resources, continuously reviving the way things are done in organizations. Each year new debates and topics are brought to the table, led by speakers who have ventured out and applied new practices. This year the organisers are sharing some of the highlights from the main summit agenda, set to be actively discussed during 6th and 7th December 2018.

1- New workplace needs a new HR!

"One foot in the past and one foot in the present is no way to drive new thinking and curiosity about what might be possible", the event will tempt you to set your feet at the jumping off point of creativity, with one foot in the present and the other in the future. So, let's not cut and paste old solutions, but innovate and create, and become the authors of our own future.

2- Driving Business Productivity and Shaping the Workplace of the Future

A number of forces are coming together that mean that the workforce of the future is unlikely to be sitting in an office together but distributed and more transient. Speaker will explore how these changes will impact the way that we communicate to our employees, and share a case study from OVO Energy on how communication closed the strategy execution gap and led to a £3m annual increase in productivity.

3- A Strategic Approach to Growth Mindset

With constant change and new developments, employees need to be able to respond and adapt with agility and still have the drive to succeed for the health of the business. Organisations need to understand how they can inspire and develop employees and teams to harvest the advantages of this. This event will explore how HR can inspire certain behaviours which will improve performance and drive innovation in organisations.

4- Exploring Neuroscience: The Science Behind Effective Employee Engagement & Change. Understanding the brain and the power of calm leadership

Neuroscience is revealing how behaviour originates in the brain. This knowledge gives HR practitioners a deeper and clearer understanding of how to support teams, drive engagement and enable effective change. The learning from our colleagues in the science community is shining a light on how behaviour and mindset matters, how the right environments create the best ideas and how language, consistency and emotion all play a leading role. We now have the evidence to support what we have always instinctively understood.

5- Inclusion and Diversity in The New World of Work

How is your organisation perceived, both internally and externally regarding inclusion and diversity? Do your employees from entry to senior level, truly embrace a culture of inclusion and fully understand what Diversity & Inclusion means?

6- The WHAT and the HOW of the Digital HR Strategy

Building a digital strategy within HR. How can HR help build a digital roadmap for the whole organization?

7- Building Better HR Departments

How HR can implement people centric approaches which create value, not just supporting businesses but enabling them to set new or more stretching business goals?

For the 7th year running the summit welcomes senior Inhouse HRs, wishing to find time to reflect and refresh their practice; A rare opportunity to spend time with your peers from around the globe, and share your challenges, aspirations. The event actively reflects on the **uncertain Politics and Economy, as well as** tapping deeper into **the science of human behaviour and the role of neuroscience in employee wellbeing/engagement.**

For Detailed agenda email: hr.summit@boc-uk.com

Alternatively

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